

Non-Discrimination Policy and Harassment

Pinckney Community Schools does not discriminate and prohibits harassment on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), age, disability, religion, height, weight, marital or family status, military status, ancestry, genetic information, or other legally protected category ("Protected Classes") in its programs and activities, including employment opportunities, and provides equal access to the Boy Scouts and other designated youth groups. This policy shall prevail in all Board of Education policies concerning staff, students, educational programs and services, employment, and individuals and companies with whom the Board does business.

Harassment will not be tolerated and will be investigated promptly. Due to the sensitivity surrounding complaints of unlawful harassment, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner [ordinarily, within fifteen (15) business days of the complaint being received]. See Board Policy 1662 for a more detailed description of the Anti-Harassment policy and complaint procedures.

The following persons have been designated to handle inquiries regarding the District's non-discrimination policies:

Brian G. Higgins
Assistant Superintendent
Human Resources/Student Services
2130 East M-36
Pinckney, MI 48169
(810) 225-3900

Linda Moskalik
Assistant Superintendent
Finance & Operations
2130 East M-36
Pinckney, MI 48169
(810) 225-3900

Individuals may also, at any time, contact the U.S. Department of Education, Office of Civil Rights, 1350 Euclid Ave., Suite 325, Cleveland, OH 44115.